

TOWN OF MENOMONIE
MONTHLY MEETING
TUESDAY
FEBRUARY 11, 2020
6:00 PM

Frank called the meeting to order.

Members Present: Frank Bammert, Ed Hartung, Kent Jackson, Leslie Doane and Nancy Ponto

MINUTES

Ed made a motion to approve January's minutes, as printed, Kent 2nd Carried

PUBLIC: N/A

EMPLOYEE/CHAIRMAN REPORT

- Plowing snow, brushing
- Purchased 12 tons of salt that was mixed with the sand. We are running short.
- Frank gave Jeff and Cody a list of jobs: fix the bump on Irving Creek Road, straighten a post on Paradise Valley Road, go in residential areas and blade the shoulders.
- Frank showed the board the Census boundaries map that he approved and returned. No errors were found.
- Red Cedar Produce – Santj Dharamananda contacted Frank asking him if he knew of any land for sale in our township for a green house. Frank found him some land (triangle piece) off HWY 25 North /County road F/J. Frank will meet with him tomorrow at 11:30 to look at the setbacks and his present operations in the City. Members of the board were invited for the tour. This land is zoned as AG
- 390th street: someone is pushing snow across the street and blocking the view. Kent will get Frank the address and he will send them a letter.
- Jeff Bagan Dam: Ed asked John Zack about the repairs on the dam. Zack stated Jeff gave them the ok for the repairs. CR Byan was sent a check for \$500.00 to pay towards the bill.

ATV/UTV ORDINANCE REVIEW

Dunn County ATV Association are looking to create a uniform Ordinance for Dunn County. They will be meeting with the HWY Commissioner March 3rd. They asked if the board would consider changing the dates and times allowed. Right now, the Town of Menomonie is year around/dawn to dusk. They board agreed to have designated routes open year around, 24/7 with a 45mph speed limit.

620TH AVE WEIGHT RESTRICTION DISCUSSION

Frank made contact with the State Patrol and Dunn County Sheriffs Department on this road restrictions. Larry Schlough was given a letter from the township giving him permission to haul grain with his semi-tractor and trailer and to allow agricultural products to be delivered or removal of agricultural products.

The State Patrol said the township can only drive on this road for the purpose of fixing posts, plowing ect. Can not be used as a route.

Matt Freeland asked for Heller road to be engineered. This road was never engineered. Frank told him he can get copies of the records of Heller road 25 cents per copy.

WEBSITE PROBLEMS-SOLUTION

Frank has had complaints on our web site and it needs to be addressed. The website has many issues. The personal section is blank, and Leslie is not able to fix it. The board agreed to contact 24/7 Telcom and invite them to our next meeting and give the board a quote and some ideas for the town's website.

390th STREET REPAIR 2020

Frank presented to the Board the Estimate for chip sealing & fog sealing Rudiger road/390th Street is \$34,699.00 The county needed to know soon so they can obtain the product along with theirs.

Chip Seal	\$29,575.00
Fog seal	\$5,124.00
Total	\$34,699.00

Ed made a motion to approve Dunn County HWY dept Chip seal/fog seal estimate of \$34,699.00 for Rudiger Road/390th Street, Kent 2nd Carried.

PLAN COMMISSION REPORT

Kent reported that we will be having a meeting.

Countryside Court is expanding and will be asking for a rezone from R2 to R3

Kent will present his 2019 report

COUNTY TOWNS INFORMATION

The City is considering enforcing the 1.5 mile around the city. This has been discussed but not acted on. The map showing possible annexation in the future and along with sanitary districts in the Town of Menomoie and Red Cedar has not been before the Town of Red Cedar.

COUNTY PLAN UPDATE

The have hired Cedar Corp to update the plan. The County will be asking for the township input by Fall. They will either come to the board meeting or Plan Commission.

PUBLISHING COUNTY MEETINGS

Frank asked for Leslie to post any County meetings adding that town board members may be present. These notices will be posted at the Town Hall, Irvington Garage and Tractor Central.

BOARD REPORTS

FRANK

Karen Bammert will be renting out the town hall 2/12/20. She paid the \$10.00 fee.

ED

He gave the board a report on the DCSW move to construct a new facility. The preliminary engineering cost will be \$33,000.00. Total cost for the new transfer station is 10 million. The new station will be a single stream collection.

Ed thought maybe combining counties would cut the cost per capita. This is in the beginning stages and it was recommended to move forward with a feasibility study.

VOUCHERS

Ed made a motion to approve vouchers #19309-19346 & auto withdrawals 2020.2-2020.6, Kent 2nd Carried.

EMPLOYEE/CHAIRMAN CONCERNS

Jeff and Cody asked to speak openly to the board regarding some concerns with Frank's conduct towards them.

Ed would like for everyone to be heard and come to a resolution.

Cody's concerns

- Being wrongfully accused
- Being yelled at for things that they do or don't do.
- Being told to hold off on maintenance of equipment. Commented that he told Frank that the KW needed tires. Cody said they were told to hold off that the township did not have the money. The KW was dangerous to drive, and he felt it was putting his life or others on the line. Frank commented that he thought Cody was getting estimates on new tires and there was miscommunication. Frank stated Jeff and Cody need to be upfront with him.

Frank said that he has had many complaints about Jeff and Cody and kept them in a file and chose to not tell Jeff, Cody or the board.

- They drive by signs and do not fix them
- They ride together to go check something. There is no reason for both to go.
- Plowing complaints from other hired help- Jeff taking too long to plow
- Town of Dunn and Spring Brook complained that Cody would not help brush
- Comp time- they could bank it, take off anytime they want. Cody was instructed he needed to call or text Frank
- Frank pointed out no one has been yelled at – that's inappropriate statement – have stated they ponder to much on what they are planning to do.
- Frank also pointed out he does not bring these things to their attention he handles it – cause there is no reason to make an issue of it.
- The only reason he is bringing these issues up is because of the complaint about him.

Nancy commented that the board, and employees should have been notified of these incidences. Kent asked if Jeff and Cody knew about this, they both responded no. Craig Fregine agreed. The employees and board should of be told about these incidences.

Ed felt in order to improve communication, Jeff and Cody need to report at the monthly meeting: equipment issues and any concerns they may have. This should be an unbiased report. The Chairman oversees the patrolman per contract. Frank said if Ed or Kent want to be in charge they could. Both declined.

Kerri Holmberg asked Frank for clarification as to why they are now not allowed to go over the 48-hour comp time limit. Cody said it was discussed at the December meeting and the board agreed to allow him to put his over time to comp time then in the Spring have Leslie cut a check to his retirement. Frank said he is enforcing it because Cody and Jeff were playing games "tit for tat" and that is why he is enforcing the contract. Frank stated we could open the contract if they wanted but pointed out several things that could be changed to save the town money. Would not be in favor but if they wanted to we could.

Kent apologized for not stopping at the town shop to check in on the guys and said he would make sure he follows through and checks in on them. Kent would like to be kept in the loop on what is going on with the trucks/equipment and thought a report/log is a good idea.

Ed asked Jeff and Cody to write down the changes they would like to see, and Frank write down the changes he would like to see. Bring this to the March meeting for further discussion. Moving forward, wipe the slate clean and start over. Frank said he will try to communicate better.

ADJOURN

Ed made a motion to adjourn at 8:20 pm, Kent 2nd Carried

Next meeting will be held March 10, 2020 at 6:00 pm

Leslie Doane, Clerk
Town of Menomonie